

# <How We Calculate Student Outcomes />

## **Whom will you include in your statistics?**

We'll include every individual who graduated from the Developer Pathway and was available to seek work a minimum of 3 months prior to the date the update is carried out.

The only time an individual won't count is if they are not pursuing relevant employment. For example, we have had people who want to start up their own businesses, or go back into their previous industry with extra knowledge of code (for example, web design or marketing).

## **Which jobs will you include in your statistics?**

We'll count the placement as successful if the core focus (at least half) of the role is on code-related activities and the salary is greater than £20,000 (if aged 21+) or £18,000 (if aged under 21) - although most salaries are higher than these figures. The offer of the job must be accepted within the target number of months from the date they start the course.

Common job titles include:

- > Front-End Developer
- > Back-End Developer
- > Software Engineer
- > JavaScript Developer
- > React Developer
- > Java Developer
- > Junior Developer

## **When won't a placement count as successful?**

We won't count:

- > Jobs where the core focus isn't coding. For example, if somebody spends 40% of their time doing front-end development and 60% doing web design, it won't count as a successful placement.
- > Salaries below £20,000 (21+) or £18,000 (Under 21)
- > Internships
- > A placement when the offer is accepted more than the target number of months from the start date of the course
- > If, after a further 3 months from the date they accept an offer, they lose their job for whatever reason, we will stop counting them as a successful placement.

## **How up-to-date is your data?**

We usually update our statistics once every months, but we will always update our statistics at least once every 4 months.